

Job Summary

Sahtú K'aowe Indigenous Protected and Conserved Area (SK IPCA) Community Negotiator

Location:

Déljné, NT (remote applicants will be considered)

Department:

Lands, Resources & Environment

Salary:

Commensurate with education and experience

Northern Living Allowance:

YES

Employment Type:

Contract

Relocation:

NA

Housing:

NA

Closing Date:

Open till filled

Application Process:

Please include a resume and a brief cover letter outlining your connection to the community and relevant experience. Please send the application to jobs@gov.deline.ca

For any questions related to this opportunity, please contact **Dawn Dietrich** ipca.manager@gov.deline.ca Manager, Sahtú K'aowe Indigenous Protected and Conserved Area Advisor, Tsá Tué Biosphere Reserve

Human Resources Department
Déljné Got'jné Government
P.O. Box 156
Deline, NT X0E 0G0
Tel (867) 589-8100
www.deline.ca

Overview:

The SK IPCA Community Negotiator reports to the Sahtú K'aowe IPCA Manager, ʔene Naweré (Lands, Resources and Environment Department), and works collaboratively with the SK IPCA Negotiation Team (SK IPCA Manager, Negotiation Advisor, Traditional Knowledge Advisor, Legal Advisor), SK IPCA Steering Committee, and Technical Advisory Group (LRED Director, SK IPCA Manager, Intergovernmental Director, General Counsel, LRED Technical Support). The SK IPCA Community Negotiator is responsible for leading the Sahtú K'aowe IPCA Negotiations including ongoing communication with leadership and the community. This position ensures community interests and aspirations for future management and monitoring of Sahtú K'aowe IPCA guide negotiations, the negotiation mandate is articulated at the IPCA Partnership Agreement Negotiations, and that the resulting agreement is consistent with the negotiating mandate, instructions and all relevant DGG policies.

RESPONSIBILITIES**1. Lead IPCA Partnership Agreement Negotiations**

- Collaborate with the Negotiating Team to develop positions and mandates for DKK.
- Brief DKK and other councils (Elders, DGGR) on negotiation progress.
- Participate in all negotiation and community engagement sessions.
- Maintain communication with DGG departments and government officials.
- Build relationships with government negotiation teams.
- Develop negotiation strategies.
- Align negotiations with Our Land for the Future (previously PFP) agreements.

2. Lead Community Engagement & Implementation

- Ensure community interests are reflected in agreements.
- Lead engagement sessions and maintain ongoing communication.
- Build community consensus and manage conflicts respectfully.
- Educate the community on the SK IPCA process, opportunities, and constraints.

KNOWLEDGE, SKILLS, AND ABILITIES

- Excellent reading, writing, and oral communication skills - must have high level of reading and comprehension to ensuring that all written materials and work of negotiation team reflects Sahtúgot'jné guidance
- Knowledge of the Sahtú Dene and Métis Comprehensive Land Claim Agreement, Déljné Final Self-Government Agreement, and Dene Ts'jłj.
- Fluency in Sahtúgot'jné language.
- Strong interpersonal, teamwork, and analytical skills.
- Ability to assess financial, political, and practical implications of agreements.
- Ability to work cross-culturally with tact and diplomacy.
- Experience in negotiation tactics and conflict resolution
- Familiarity with relevant acts, regulations, and policies.

Additional Assets:

- Understanding of Indigenous rights, land/resource laws, and self-government.
- Knowledge of DGG, federal, and territorial policies related to land/resource management.
- Strong organizational skills and ability to handle complex information.



Employment Opportunity

- Proficiency in computer software (word processing, spreadsheets, email).