

Job Summary

COMMUNITY NEGOTIATOR

Location:

Deline, NT

Department:

Lands, Resources &
Environment

Salary:

TBA

Northern Living

Allowance:

Yes

Employment Type:

1 year term

Relocation:

N/A

Housing:

N/A

Closing Date:

Open Until Filled

Human Resources

Department

Délíne Got'íne Governm

P.O. Box 156

Deline, NT X0E 0G0

Tel (867) 589-8100

jobs@gov.deline.ca

The Community Negotiator will report directly to the Director of Lands, Resources and Environment and is responsible for acting as an intermediary between the government body and the community to address issues, resolve conflicts, and negotiate agreements that benefit both parties. Their role involves promoting mutual understanding, cooperation and problem-solving through negotiation and communication.

The Community Negotiator will facilitate positive communication and negotiations between the DGG and community stakeholders. The ideal candidate will have strong negotiation skills, cultural sensitivity and the ability to build trust with diverse groups. As a Community Negotiator you will help identify issues within the community, facilitate discussions, and ensure agreements align with both community interests and organizational goals.

KNOWLEDGE, SKILLS, AND ABILITIES

- Must have an understanding of the northern cultural environment
- Sound knowledge of social, economic, and education issues within the community and region
- Excellent communication skills with good ability to build relationships with clients/colleagues online and in person.
- Reliable with a positive learning attitude, and ability to work independently and with a team
- Time management skills and effective written communication skills
- A flexible schedule including working evenings and weekends
- A commitment to confidentiality
- Standard first aid
- Knowledge and ability to speak Dene Kade is a requirement
- Knowledge of computer use
- Stress and time management skills
- Effective decision making, analytical and problem-solving skills
- Ability to develop action plans such as a Disaster Recovery Plan
- A Criminal Record / Vulnerable Sector check must be provided.

THIS POSITION IS TYPICALLY ATTAINED BY

- Bachelor's degree in communications, Sociology, Public Relations, Conflict Resolution or related field
- Proven experience in negotiation, community engagement, or related field
- Strong understanding of community dynamics, cultural awareness, and social issues
- Experience in project management and leading community-based initiatives
- Knowledge of relevant legislation, policies or best practices related to community engagement
- Experience with local government, non-profit or organizations or community development agencies
- Stress and time management skills