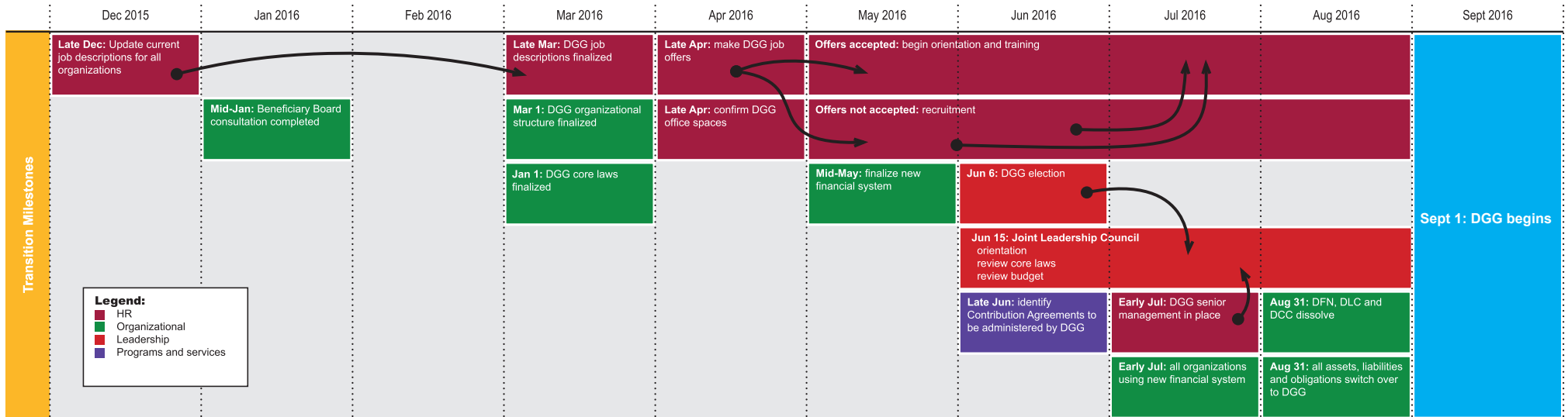


Déljñę Transition to Effective Date



Legend:
■ HR
■ Organizational
■ Leadership
■ Programs and services