

Public Information Meeting

- April 2016



This Presentation

- What we have done since April 2015, how and why;
- What the plan is to transition to a fully functioning Déłıne Got'ıne Government on Effective Date of September 01, 2016;
- The Déłıne Got'ıne Government First Election: June 06, 2016.
- How residents and land claim beneficiaries will be involved.

Self Government Journey

- 1995-2013 Negotiated Final Self Government Agreement;
- 2014 Voters ratified the agreement (83% said yes);
- 2014-2015 Enabling Legislation passed by Canada, GNWT; Self Government Team plans implementation approach;
- 2015-2016 Setting up the Délıne Got'ıne Government to function on Effective Date September 01, 2016.



Why Are We Doing This?

- We are fulfilling the direction of the Elders and the teachings of Prophet Ayah;
- We are setting up the DGG on Effective Date to do its basic functions and it will become stronger into the future;
- The purpose is to have one government to ensure a strong community, speak with one voice, and serve the best interests of future generations.



Self Government Vision

- Guided by Elder Advisors and community representatives;
- Followed the wisdom of Prophet Ayah;
- Combine DFN, CCD and DLC: One government for the community;
- Strengthen community's ability to control its own future and strengthen culture, language and land relationship for future generations.



On Effective Date...

- Laws Passed
- First Year Budget Passed
- Programs and Services Continue Uninterrupted
- DFN, CCD, DLC Dissolved
- Assets and Liabilities Transferred and Managed
- Staff – Signed DGG Employment Contracts
- DGG Policies and Procedures in Place
- Institutional Policies and Procedures in Place
- One Accounting System and Finance Department
- Tax Agreements Signed
- Interim CEO and CFO
- Effective Date Celebration



Our Mandate

- On September 01, the DGG and all existing programs and services delivered by DFN, CCD, and DLC will continue without interruption;
- Our mandate is to transition 3 existing organizations into one large organization, and ensure it is set up as required by the Self Government Agreement, Land Claim and Community Constitution;
- While some streamlining has occurred, changes to programs, services and functions will be decisions the new government will make.



The Challenge...

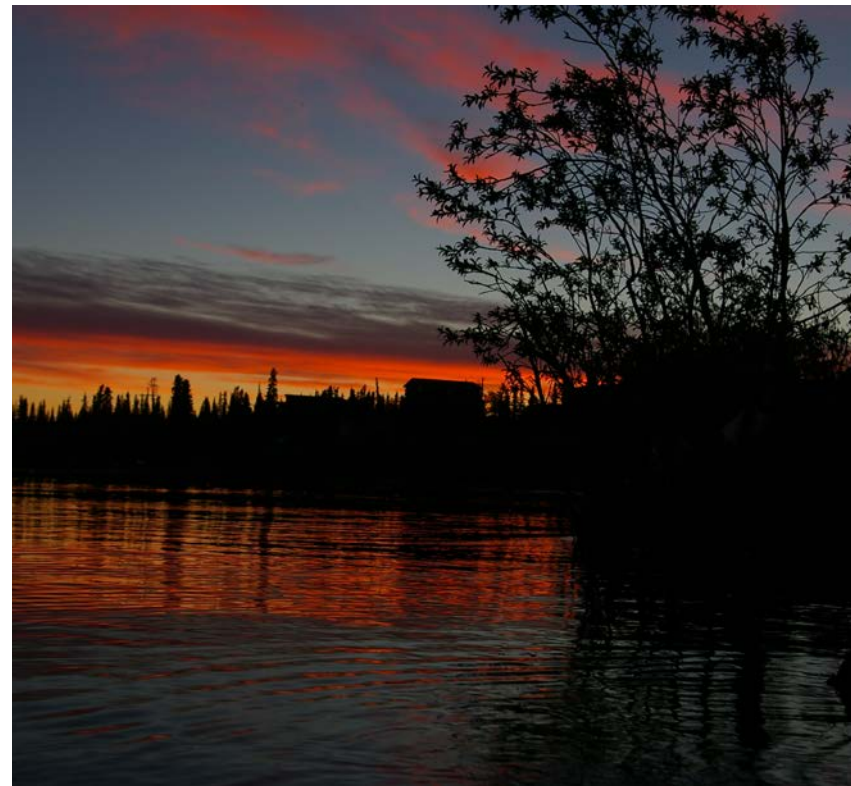
- No one has done this before: municipality, First Nation and Land Corporation being combined;
- Combining three organizations to make one government, requires work to be done during a Transition Period that would usually be done by a new organization in its first year of operating;
- There are no examples to use, we have developed our unique approach based on Deline's own circumstances.

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What have we done so far?

- Reviewed all agreements, Constitution to identify what had to be done: Transition Plan;
- Assembled a technical team and started doing the work:
 - Progress toward completing tax agreements;
 - Draft Basic Laws;
 - Workshops on institutions and how they will function;
 - Transfer of lands from GNWT and approach to land management;
 - Work with SSI to ensure DGG recognized as DGO;
 - Draft complete set of operational policies;
 - Progress toward setting up one accounting system;
 - First year budget and a staff and organizational chart;
 - Undertaking inventory and designing asset management system;
 - Progress toward matching existing employees with DGG positions – next step is to finalize all job descriptions, make job offers and recruit;
 - Planning for First Election.



The Plan...

- Draft all laws, regulations, budget, policies, procedures, organizational and staff plans and systems;
- Set up a Joint Leadership Council that will review and approve transition measures and implementation requirements;
- Ensure all program, system, staff and functional transitions are managed to work out issues prior to effective date.



Transition

- Existing organizations will continue to function until Effective Date – all staff and leaders will continue in their current roles;
- Some transition activities affect existing organizations (eg one accounting system);
- Newly elected DGG leaders must review implementation requirements before Effective Date then pass them on effective date;
- Transition affects existing organizations and DGG so leaders can sit together in Joint Leadership Council to review and understand requirements and proposed approach, ensuring everyone has all information.



First Elections

- First Elections will be done under the Local Authorities Elections Act;
- An ʔekw'ahṭdǎ and 6 councillors will be elected and will be the Déline K'aowədó Kə (Main Council) ;
- The Déline ʔqhda K'áowə Kə (Elders Council) will appoint a representative to the Déline K'aowədó Kə;
- Newly elected councillors, and existing council members will meet to set their Joint Leadership Council Meeting and Orientation Schedule on June 08, 2016.



Transition: June 06 – August 31

- Leadership Orientation and review of proposed Déline Got'ine Government implementation requirements: approximately 6 weeks of meetings and orientation sessions:
 - Déline Got'ine Government proposed institutions and organizational structure;
 - Review and finalize draft laws, regulations and operational policies;
 - Roles and procedures of DGG Institutions;
 - Overview of programs and services;
 - Review and finalize financial and administrative processes, requirements and procedures
 - Review and finalize first year budget, Human Resource Requirements;
 - Staff will also receive orientation to new policies, procedures; they will begin to move offices as required by the new government structure.



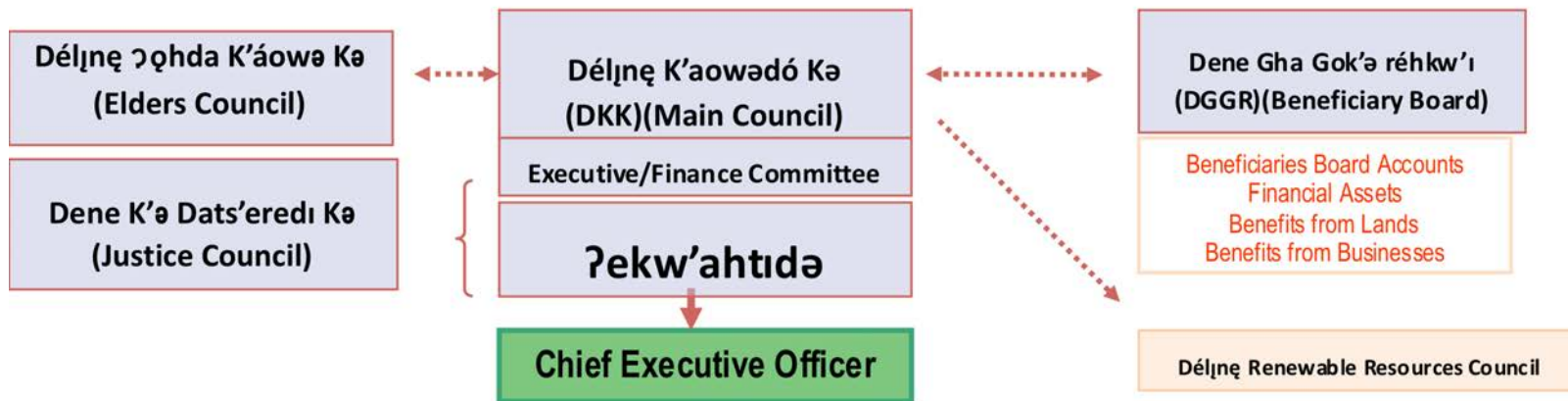
Déline Got'ine Government ʔekw'ahṭṭá

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- The new ʔekw'ahṭṭá will be required full time between July 01 until Effective Date, receiving intensive orientation in addition to that being received by the councillors;
- Will chair the Finance Committee, Executive Committee and will participate on Dene Gha Gok'ə réhkw'í (Beneficiary Board);
- Will receive transitional overviews and information from outgoing ʔekw'ahṭṭá and President, and senior staff.



Institutions of the Déline Got'ine Government



How are residents and beneficiaries involved in institutions?

- First Elections for Déłıne K'aowədó Kə (Main Council) and ʔekw'ahṭıdǎ (Chief);
- Participation on Dene Gha Gok'ə réhkw'ı (Beneficiary Board);
- Participation on Déłıne ʔqhda K'áowə Kə (Elders Council);
- Participation on Dene K'ə Dats'eredı Kə (Justice Council);
- Participation in annual Déłıne Łénats'ehdə Dzené (Community Gathering).



How will each institution work?

- Elders have recommended that an Elders council consist of 50% men and 50% women. They will determine how their council functions. They will select a representative to sit on the Main Council.
- The Justice Council will be appointed by the Main Council. The main council will assign it responsibilities, and the Justice Council will decide on its own procedures.
- The Beneficiary Board will be recommended by a committee and approved by the Main Council. The Ekwatide will sit on the Beneficiary Board. The Beneficiary Board will advise the Main Council on Land Claim matters.
- The Main Council is elected. The Main Council will decide on its procedures. It will have an Executive Committee and Finance Committee, similar to GNWT Cabinet, with those committee members responsible for day to day political decision making, between council meetings.



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