



Factsheet #11

Getting ready for self-government

Negotiating the Délıne Final Self-Government Agreement (FSGA) has taken 18 years. This was done by the Délıne First Nation (DFN), the Délıne Land Corporation (DLC), the Government of the Northwest Territories and the Government of Canada.

Long before the agreement was completed, the negotiating parties took the time to start planning for how the agreement would be put into action. There are two important parts to getting ready for self-government:

- *the work the negotiation parties need to do to make the change to self-government happen, which is called **implementation**, and*
- *the work the organizations in the community need to do to prepare to come together as one government and be ready to take on new powers, which is called **transition**.*

The Implementation Plan

Délıne, the GNWT and Canada have negotiated an Implementation Plan that describes the steps required to put the Self-Government Agreement into action and what each party is responsible for doing.

They have also set up an Implementation Committee that will continue to work together to make sure the change to self-government is happening properly and to deal with any issues that come up. Implementation is an ongoing and gradual process that requires a long-term plan and a partnership approach.



The Transition Plan

Meanwhile, the people in the DFN, DLC and the Charter Community are working together to plan and prepare for this change so that the transition is as smooth as possible and that there is no negative impact on employees of the three organizations.

Déliné has set up a Transition Team which includes Paulina Roche (Manager of the Déliné First Nation), Diane Andre (Senior Administrator of the Déliné Land Corporation), and Phebie Kenny (Housing Association Manager).

These senior managers are using their knowledge and experience to plan the transition to one government. The team is developing a Transition Plan that will be in place before the Self-Government Agreement comes into effect. The plan will describe how the three organizations will become one and all the steps that will be needed for this to go well.

****For an illustration of the transition from the DFN, DLC and Charter Community to the DGG, see diagram #6 in this information kit.***